

Staff Augmentation



Challenge

eBay projects required newly qualified specialist developers to expand their developer teams. Due to the combination of necessary skills and time constraints, they opt for staff augmentation services to avoid time-consuming and the difficulties of finding, filtering, and hiring new developers.

Lamansys was chosen for its extensive talent network with **experienced engineers and PhD's professionals**, its fast pipeline of candidates, and its cultural fit for Western companies due to the company's location in Argentina's biggest Technology hub.

Proposal

In order to understand eBay's requirements and objectives, we conducted a thorough exploration with their teams, identifying the skills and expertise required for their project demands and **fulfilling their positions with seamless integration** into their work culture and timeline.

Lamansys offered them a favorable solution, **leveraging** its extensive experience, preparing the candidates, and carefully vetting each to ensure the expertise aligns with eBay's requirements.

By choosing top-tier talents, between **experienced Engineers and Phds**, we position ourselves as a reliable partner.

This allowed eBay to merge them effortlessly, streamlining the onboarding process to **increase the speed** of the team integration, hardware logistics, handling the administrative tasks, including legal and contractual obligations, and payroll management, allowing the business to focus on its operation.

Outcome

Our commitment to understanding eBay's needs, building a talented network, and delivering seamless onboarding and support allowed Lamansys to offer High-quality talent options to **reinforce eBay teams**.

eBay satisfaction goes beyond the initial onboarding, **providing ongoing support and monitoring** to ensure the success of the projects. With regular check-ins, performance reviews, and **feedback sessions**.



- 133M active buyers worldwide
- 190 Markets around the world
- 1.8B live listing

Location:
NYC, NY

Industry:
E-Commerce

Partnership period:
Ago 2021 - present

Expertise delivered:
Software Engineering
Cloud Solutions
System Integration
Large and Scalable solutions

Technologies:

